

Annual Report 2 0 2 5





Friends of Beaver Creek Reserve
Connecting People with Nature

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DIRECTOR'S REPORT

Erik Keisler, Executive Director

Beaver Creek Reserve is living out the mission of Connecting People with Nature every day. One of the daily joys I benefit from in this job is watching those connections happen and seeing it reflected on the faces of our guests and members. This year Beaver Creek truly faced hurdles, but because of those hurdles we have had even more successes.

First, let me recall where we left off last year. We showcased our newly completed campus plan at last year's Annual Meeting which would allow for more potential program and learning spaces, fieldtrip locations, and the reshuffling of buildings to better align program uses, offices, and storage. All are now a priority as we have outgrown our traditional spaces over the last 10 years. We also shared that we had written a grant for a feasibility study on the expansion of our campus. That study is now complete, and we are starting to prepare for a capital campaign for the first time since the creation of the Citizen Science Center in 2002. As we identify our campaign timeline, we will announce its launch once future resources have aligned. If you are interested in helping with this future campaign's success, we could use your input in connecting our Board of Directors and me with additional funding sources and potential donors. If you have any questions or possible opportunities, I would love to meet with you and see how we can work together to achieve this shared vision.

I am also thrilled to share that we have received a transformational gift that was a direct result of the communications during the feasibility study. Beaver Creek Reserve was excited to accept a monetary gift and land donation from the Arnold Family. On August 26 this year, members of the Friends Board and Beaver Creek staff met with Dean and Richard Arnold to accept a 16-acre waterfront land donation on Lake Altoona. This undeveloped land is located at the mouth of Lake Altoona where the Eau Claire River enters the lake, and has been cared for by Dean and Richard, and their parents before them. communications with the Arnolds, it is clear how much they love the land. I was also impressed with the stewardship over the years... From planting trees after the storm of 1980 to watching their mother record birds that visited, utilizing the site as a tree nursery, witnessing the changing of the seasons, and sharing various birds who used this space as a resting location. While Richard and Dean grew up summering on this property, I could see how the land grew and shaped these two brothers. It was abundantly clear that they were not only giving Beaver Creek a donation of land, but also are gifting their

childhoods to Beaver Creek. In doing so, they are also providing opportunities to children from all over western Wisconsin to come and explore the water, peninsula, and island that make up this donation.



We now have a new story for our quests and members. With the help of the Arnolds' donation, we can share a story about a single drop of water that starts at the headwaters of Beaver Creek at the Henke Acres. That drop of water now flows through the 330-acre research farm, moves until downstream it travels through the 400-acres of Beaver Creek Reserve, and empties into the Eau Claire River. From there that drop of water travels down river until it passes the Arnold site where campers, kayakers and various wildlife will enjoy it before emptying into Lake Altoona.

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DIRECTOR'S REPORT (cont.)

This location, being closer to the population centers of Eau Claire, Altoona, and Chippewa Falls, will also expand our reach into those communities and give greater access to programs and recreational opportunities. My hope is that this donation will offer the Chippewa Valley another way to connect to nature and help us reach even more people for decades to come.

As for the hurdles I mentioned earlier, if you were not aware, Beaver Creek received devastating news on April 28. We had lost our AmeriCorps funding, meaning that we would be without a third of our current staffing in the midst of our spring fieldtrip season, and preparing to serve five school districts through summer school camp contracts. We quickly shared a press release to inform the community how these cuts would affect not only our staff's lives, but also the thousands of students and campers arriving this summer. I was fortunate to meet with elected officials from various branches of government and both parties, and everyone conveyed that this action was not efficient and that they did not have prior knowledge of its implementation. In order to continue to serve our communities, we needed to fundraise to keep our AmeriCorps members. In the interim, we received word that donations were coming in from big and small donors alike. One donor, Lisa and Dick Erickson, made a challenge gift that helped spur even more catapulted giving and the



campaign to over \$130,000 raised in the month of May. Our annual fundraising goal for the year has typically been \$75,000. We were so moved by the outpouring of support that there were moments when we were moved to tears.



As a Director of a non-profit, my only hope is that our efforts are valued in the community and that the organization is relevant to meet the needs of people. Never did I expect that level of support in such a small amount of time! AmeriCorps funding was reinstated in June and we were able to re-enroll our six AmeriCorps members on July 3. This period of time from April-June was stressful and very difficult. I want to thank all of our Board members for their leadership, the community for coming together, and our AmeriCorps members who stayed with us to deliver amazing programs to our community who never even knew the level of stress they were going through. As a result of the program being reinstated, we only had to pay for three pay periods of staffing and have earmarked the remaining dollars to be added to the endowment as an insurance policy



if any future cuts would be made on a short-term notice. Beaver Creek is also still an AmeriCorps host site and we now have seven members this service term!

Lastly, I want to ask for your help in sharing the story of Beaver Creek Reserve and the amazing successes you heard about here. We need to continue making Beaver Creek stronger, and we can do that by inviting even more people to visit, attend programs, become members. volunteer on any level, and engage in real meaningful connections to nature. This year has been a remarkable testament to what we can achieve together. As we celebrate our successes, we look forward to building on this momentum and embracing the opportunities that this new year will bring.

Executive Director



NATURALIST REPORT

Megan Giefer-Schimmel & John Muetz, Naturalists

2024-2025 was an exciting year for the Education Team! We have had new additions and improvements to help us continue our mission of Connecting People with Nature!



Field Trips

We saw over 3,724 students in 2024 (which is 724 more students than we had in 2023) come through our doors in the winter, spring, summer, and fall. We have continued our field trips to be 100% outdoors, year-round! We have four new AmeriCorps Environmental Educators on our team, as well as a new face to programming, our AmeriCorps Outreach Coordinator. She will be bringing new program ideas and educating people both on and off-site for Earth Talks.

We are continuing to improve spaces around Beaver Creek and enhancing the outdoor experience. The archery range will have a new look to it, the Nature Trail (orange trail on our North Campus) fencing will be repaired (which is used during almost every field trip), and we purchased new composite picnic tables from Weavers using grant funding we received from the Eau Claire Community Foundation.



Summer Camps

2024 summer camps offered a lot more opportunity for students in the Chippewa Valley to come out to Beaver Creek and connect with nature. Through our partnerships with five local school districts (Eau Claire, Chippewa Falls, Altoona, Augusta, and Fall Creek) almost 900 students were able to attend summer camps! That is about 200 more students than attended in 2023. We offered seven more summer camp opportunities in 2024 for a total of 32 camps. We are very happy to see our partnerships growing with local school districts, as it means more kids will be able to experience the joys of nature and excitement of summer camp. 2025 camps also saw a boom in participants thanks to the Eau Claire Area School District and Altoona bus transportation program, as well as a massive uptick in participation from Chippewa Falls families. We are still finalizing some numbers for the 2025 season, and I am excited to share them with you at the next Annual Meeting! All in all, 2024 and 2025 summer camps were a blast, and we hope to keep expanding access to this summer fun in years to come!



Butterfly House

In 2024, the Butterfly House saw almost 7,000 visitors walk through the doors! We are seeing more and more visitors coming out to Beaver Creek every summer to seek adventure and knowledge from the Butterfly House. We have continued to utilize the billboards along I-94 East and I-94 West to advertise the House thanks to a grant we recevied from Visit Eau Claire. In addition to daily visitors, we also ran several Butterfly Camps for grades K-5.



Animal Ambassador Update

It is with a heavy heart that we have to report that our American Kestrel, Jack, has passed away. Through consultations with the University of Minnesota Raptor Center, we discovered that he had some underlying health conditions that were unknown to us when he joined us at Beaver Creek last year. In his time here, he spent his days working with our wonderful Education Team, training for public viewing, participating enrichment in activities, and feeling the breeze on his feathers in his new outdoor perch.

New to the Discovery Room, we have added a pair of Yellow Perch which are housed in Snappers' old tank. Come check them out! While you are in the Discovery Room, you will also notice that the signs in our animal enclosures have been updated with new information and exciting designs.

-Megan Giefer-Schimmel & John Muetz, Naturalists

CITIZEN SCIENCE CENTER REPORT

Jeanette Kelly, Citizen Science & Education Director

The numbers don't lie! It was another busy year at the Citizen Science Center (CSC). Luckily for us, busy tends to mean fun, interesting and exciting. Busy means cool critters, beautiful places, new friends, and wonderful volunteers.

Lake Group Contracts

In 2025, the CSC completed contract work to conduct point-intercept surveys for Lake Marinuka (Trempealeau County) and Lake Wissota (Chippewa County). These point intercept surveys involved visiting points on a grid sample of the lake to sample for aquatic plants, sediment, and depth values. The data is then used to update management plans, lake data, and guide ongoing projects. For Lake Wissota, this project is ongoing as we continue to update their aquatic plant management plan using the point intercept data.

Point Intercept Surveys: 233 Hours



Bat Monitoring

Every year the CSC coordinates the Acoustic Bat Monitoring program with the Wisconsin DNR. After training, volunteers venture out to survey different sites throughout Eau Claire and Chippewa County to determine the presence of Wisconsin's bat species! This year, Beaver Creek was also honored to host the

Wisconsin Master Naturalist Bat Ambassadors Program on site.

- · Bat Programs: 1
- New Acoustic Monitoring Volunteers: 6
- · Returning Volunteers: 5
- · Bat Volunteer Hours: 36

Mussel Monitoring

Our freshwater mussels are vital to the health of Wisconsin waters. They are one of the most imperiled and underresearched groups in the world. Because of this, the CSC was inspired to continue conducting research and education efforts.

During 2025, the CSC designed and conducted our project, Mussel Monitoring of Chippewa County (MMCC). This research project was funded by Xcel Energy - Natural Resources Foundation for \$12,000. MMCC's goal was to survey 43 streams within Chippewa County for the presence of freshwater mussels, along with expanding outreach, education, creating a mussel list for the county, increasing citizen science engagement, and creating a mussel rescue group!

- · Mussel Volunteers Trained: 60
- · Citizen Science Hours: 64
- · Programs Held: 4
- · Education Events: 3



Lake Monitoring & Protection Network (LMPN)

This is a cooperative agreement with Eau Claire, Chippewa, Rusk, Dunn, Pepin, and Buffalo Counties that involves the coordination of programs, education, and outreach focused around aquatic invasive species.

Clean Boats Clean Waters (CBCW)

- Total Watercraft Inspectors Trained: 8
- Total Participating Lake Groups: 5
- Total CBCW/Watercraft Inspection Hours: 930 (Paid & Volunteer)

Citizen Lake Monitoring Network (CLMN)

- Total CLMN Volunteers Trained: 8
- · Total CLMN Sites: 31

Aquatic Invasive Species (AIS) Monitoring

- Total Sites Monitored (Wetlands, rivers, lakes): 15
- · Incident Reports: 13

Events/Programs

· Total LMPN Programs: 18



Avian Monitoring Program (AMP) - Bird Banding

Beaver Creek Reserve has a federal bird banding permit. All banding projects require trained volunteers that capture birds and place metal bands on the birds' leg before releasing them.

(Continued on next page)

CITIZEN SCIENCE CENTER REPORT (cont.)

Weekly Feeder Bird - Est. in 1997

- · Birds Banded: 211
- · Species: 22

American Kestrel Nest Box Monitoring – Est. in 2002

- · Nest Boxes Monitored: 26
- · Kestrels Banded: 39
- · Birds recaptured from previous years: 2
- Total Kestrels banded to date: 1.054

MAPS – Monitoring Avian Productivity & Survivorship at <u>Henke Acres – Est. in 2003</u>

- · Birds Banded: 101
- · Species: 22
- · Birds recaptured from previous years: 39
- Total birds banded to date: 3.241



Northern Saw-whet Owl Migration – Est. in 2004

- · Owls Banded: 180
- Birds recaptured from previous years: 36
- Recaptures from different locations, not Beaver Creek: 36
- Total owls banded to date: 1.890

Wood Thrush Motus Monitoring – Est. in 2024

- Wood Thrush captured and tagged with Motus transmitters: 11
- · Wood Thrush tagged over the summers of 2023-2024: 21

Bird Monitoring

Bird monitoring projects do not involve capturing the birds. Most monitoring projects involve viewing birds from a distance or checking nest boxes.

Midwest Crane Count

- · Counties counted: 2
- · Count locations: 51

Bluebird Restoration Project

- · Trails Monitored: 5
- · Nesting Sites: 51



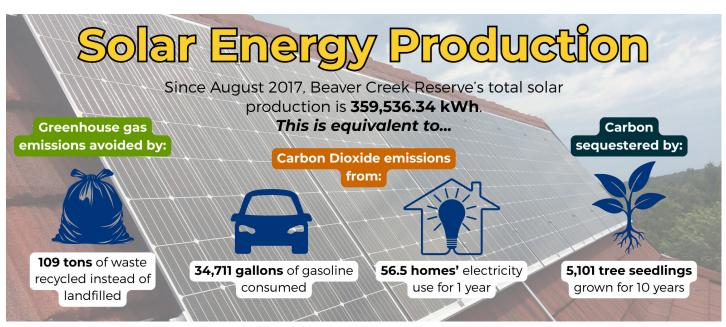
Christmas Bird Count
Counts: 5

Bald Eagle Nest Watch

- · Nests: 21
- · Fledglings: 20

Thank you for all the support this past year through volunteering as citizen scientists participating and in programming. It is exciting that even after almost 20 years, the Citizen Science Center keeps having fun and finding ways to grow and engage our community. Thanks to all who joined us for another busy year. Let's do it again next year!

> -Jeanette Kelly, Citizen Science & Education Director



MEET THE TEAM

Our team is currently made up of ten full-time staff, four part-time staff, and seven AmeriCorps members through the Marshfield Clinic Health Systems Community Corps AmeriCorps program. On the following pages, you will get to meet our staff and their roles here at Beaver Creek Reserve, learn about some of their hobbies and interests, and see what they've been up to this past year!



Ali Bowe

AmeriCorps Conservation & Volunteer Coordinator

Hi, I'm Ali! I am the returning AmeriCorps Conservation and Volunteer Coordinator at Beaver Creek Reserve! I am looking forward to continuing my connections with volunteers and creating more conservation volunteer opportunities. In my free time, I enjoy frolicing with my dog, bird watching, and camping. This summer, I had the opportunity to backpack in the Porcupine Mountains with my friends! I'm always looking to expand my hobbies and I am currently learning how to fly fish. I am so excited to learn and grow this year at Beaver Creek Reserve!

Bre Klockzien

Citizen Science & Aquatics Coordinator

Hi everyone! I'm excited to continue my journey here at Beaver Creek Reserve! This past year has been filled with many fun projects in the Citizen Science Center including freshwater mussel research, acoustic bat monitoring, aquatic invasive species monitoring, lake surveys, and more! It has been so great working with all of the incredible lake groups, non-profits, the DNR, and citizen scientists. Outside of Beaver Creek, I have been working hard in aerial arts, increasing my reading list, and exploring new places and countries. Recently, I was able to venture out to visit Greece and Italy! I'm excited about the year ahead!



Jeanette Kelly

Citizen Science & Education Director

This January will mark 15 years at Beaver Creek as the Citizen Science and Education Director. Like several staff members, I began as a volunteer. I was welcomed with smiles and open arms by the Bird Banding Crew — and all these years later, I'm still banding birds with some of those same wonderful people. I love the opportunities this role has provided me, not only professionally but also for my family. My kids, now 13 and 10, have grown up exploring Beaver Creek through camps, programs and volunteering. When not at Beaver Creek we love traveling, biking, reading, playing with the dogs and eating ice cream.

Ethan Schuelke

Maintenance Manager

I started "working" at BCR in January of this year. I can't help but feel a bit of serendipity was involved to make it happen as I wasn't expecting to be in need of a new career and I have never seen a job qualification requirement list so closely matching my personal interests and my resume. I am very grateful to have been accepted as part of the crew and have been completing maintenance projects as efficiently and enthusiastically as possible. All that aside, I can't overstate the value of a group of people all equally committed to driving the growth and outreach of an organization and this is the first time I have experienced that in a workplace. What a delight it has been to help facilitate the mission of



Connecting People with Nature, a mission I take very seriously and have been able to extend to my family, who love to visit daddy at work. I love my new work family and so does my actual family. Looking forward to sharing in the growth of Beaver Creek Reserve for years to come.



Grace Bowe

AmeriCorps Environmental Educator

Hi, my name is Grace Bowe, and I am starting my second year as an AmeriCorps Environmental Educator here at Beaver Creek! I recently graduated from the University of Wisconsin-Eau Claire with a degree in Environmental Geography and a certificate in water resources. I also have a research background exploring the fluvial geomorphology of the Eau Claire area. During my senior year, I found my love of environmental education at UWEC. I am passionate and curious about environmental conservation, water recreation, herbalism, and the accessibility of outdoor skills for all! I grew up in the Chippewa Valley, and I am so excited to share my love of Wisconsin ecology during my time at Beaver Creek Reserve. During my free time, you can find me out in the woods looking for mushrooms, knitting with my cat, or spending time with my loved ones. I am so excited to continue my time here at Beaver Creek, and I am eager to see what this year has in store for me!

Lucy Soulliere

AmeriCorps Outreach Coordinator

Hi, everybody! My name is Lucy, and I am thrilled to be joining Beaver Creek this year as the AmeriCorps Outreach Coordinator. I'm originally from Virginia, where I first fell in love with nature watching woodcocks perform their springtime displays. That sparked a lifelong love for birdwatching, which eventually led to me getting a degree in Organismal Biology and Ecology from Colorado College, where I graduated in 2024. After graduation I began working in field ecology, and this past year I worked in Australia as a field technician with a fairywren monitoring project, and in California doing grassland bird surveys. Between that fieldwork experience, and past experiences teaching about nature and leading volunteer groups, I discovered that my passion really lies in fostering connection between communities and the natural world... Leading me here to Beaver Creek! Outside of work, I enjoy a meandering hike, swimming, pottery, card games with friends, and of course some birdwatching. I can't wait to find out what adventures this year has in store!





Jim Schwiebert

Naturalist

Land management at Beaver Creek remained both challenging and rewarding this year. We conducted another prescribed burn on the Henke property and were able to snow-seed last year's burn area with some prairie seeds collected by hand from the property. Knapweed continues to require monitoring with some spot-spraying but is mostly controlled. Plans remain in place to continue an annual rotation of small burn units throughout the prairie areas.

Other invasive species also demanded attention. A small patch of garlic mustard is now under control near the Nature Center, and we are continuing to monitor and stem treat common buckthorn at BCR. Years of treatment are ahead, and it may never be fully controlled, but progress is being made. A few stems of glossy buckthorn were found and treated at the Henke property and monitoring will be necessary to watch for more.

Beyond fieldwork, I continue to enjoy sharing Beaver Creek with others through leading hikes, teaching foraging and tree-ID classes, guiding snowshoe-lacing workshops, and serving as an instructor for the Master Naturalist training program.

Outside of work, I'm happiest outdoors: hiking, biking, canoeing, fishing, foraging, and mushroom hunting. There's always something new to discover just beyond the trail.

John Muetz

Naturalist

My name is John Muetz and I have almost completed my fourth year as a Naturalist. I have been involved with Beaver Creek in many capacities over the years, starting out as a summer Naturalist Intern, working as an Office Assistant, and working on preserving and recording Beaver Creek's long history of environmental education as an AmeriCorps member. My background is in social studies education, but I have always had a passion for studying environmental history and how human beings shape, and are shaped by, the natural world. Over the past year I have enjoyed fine tuning our maple syrup operation, working with all of the great volunteers in the native plant sale, running summer camps, and seeing students from all over the Chippewa Valley for field trips! I am also very proud to share that my family has grown this year! My wife Alison and I welcomed our son August into the world this spring, and he is already a little explorer. You will be sure to see him around Beaver Creek!





Julie Felske

Membership & Donation Manager

This November I will celebrate my tenth year at Beaver Creek as the Membership and Donation Manager. Before I was an employee, I volunteered as a Nature Center weekend host for many years. Beaver Creek Reserve has been a part of my family's lives since we moved to the Chippewa Valley 18 years ago. My kids have grown up going to summer camps, attending family programs, hiking the trails, and now working as volunteers. My oldest volunteers in the Caterpillar Lab in the summer months and my youngest helps out at special events. When we aren't at Beaver Creek, you can find us hiking, biking, kayaking, camping, and exploring.

Julie Mead

Bookkeeper

I'm finishing up my second year as bookkeeper at Beaver Creek. My family has been hiking the trails and volunteering here for many years, and working here is another way I've stayed connected to a place we've grown to love.

In addition to bookkeeping tasks, payroll, and financial reporting, I provide support to the director and staff for their decision-making and grant writing needs. I have to work a little harder than most to get my daily dose of nature, since the nature of my job allows me few opportunities to enjoy what is in my nature.

The highlight of this past year was a very special family

vacation. Most summers my family rents a house on the beach in North Carolina for one of our favorite getaways. This year we had with us 3 of our children, our 3 grandchildren, and my mom and dad. It was the first time my parents had met their great-grandchildren. Besides the wonderful family bonding and the fabulous food, we enjoy long walks on the beach, touring the Karen Beasley Sea Turtle Hospital, and petting a leopard gecko at the Topsail Aquarium. Top it all off with a stop at the Albanese candy factory and a visit to some very special residents of the International Crane Foundation on the way home made the perfect holiday.





Kirsten Holmes

Office & Operations Director

This year marks my 10th year at Beaver Creek Reserve, where I serve as the Office and Operations Director. One of my proudest moments in this role was getting to meet with Governor Tony Evers and help advocate for our AmeriCorps Members. We were so grateful to have them reinstated and are excited to welcome a whole new crew just starting—we look forward to a wonderful year ahead with them. Outside of work, I enjoy spending time with my husband Edward, my Aunt Edith—who moved to Eau Claire two years ago to be closer to family—and my two sons. My oldest recently graduated from high school and is now attending CVTC for the Med Fire Program, while my youngest is a junior

excelling in school and will be performing in his school's rendition of The Wizard of Oz this October.

Mackenzie Curtis

Nature Center Assistant & Citizen Science Technician

Hi, I'm Mackenzie and I've been working at Beaver Creek for a little over three years now. I was previously the Office Assistant at the Nature Center but have taken on more responsibilities during the last year that have allowed me to change positions to Nature Center Assistant and Citizen Science Technician. My main responsibility is still working at the Front Desk where I get to interact with visitors from day to day, so stop in and say hi sometime! I always like hearing about what brings people to BCR and the adventures they have while they are here. Within the last year I've also gotten the opportunity to help out on several different citizen science projects including bird banding, mussel monitoring, and AIS monitoring to name a few. I love getting to spend my summer outside doing field work whether it's working with birds at Henke Acres or strolling through streams looking for mussels!





Kim Cesafsky

Nature Center Coordinator

Hi everyone! I'm Kim Cesafsky, the Nature Center Coordinator here at BCR. I've been part of this amazing team for 2 years now, and the best part of my job is <u>YOU</u> - our incredible staff, volunteers, donors, members and guests. Your kindness, generosity and dedication truly make a difference. This place is already a hidden gem, so thank you for making it even more special!

My husband Chris and I are passionate about nature and love spending time outdoors. This year, we raised 60 Monarch butterflies and 39 moths. We also welcomed a very special turtle to our koi and frog pond... Be sure to ask me about our turtle story sometime!

Our backyard has been bursting with life, from the cheerful songs and vibrant colors of the birds that made their homes here, to the 29 curious bear visits we've had (yes, 29!). It's safe to say our home has become a mini-wildlife sanctuary, or as my brother likes to call it... a ZOO!

Erin McMichael

AmeriCorps Environmental Educator

Hello! My name is Erin McMichael, and I am thrilled to be serving as an AmeriCorps Environmental Educator at Beaver Creek Reserve. I graduated from the University of Wisconsin-Eau Claire in the spring of 2024 with a Bachelor of Science in Ecology and Environmental Biology. After graduation, I served a short term as a Clean Water Corps member with the Conservation Corps in Northern Minnesota where I co-led a nature-focused youth summer camp and after-school program. Since then, I returned to my hometown of Hudson, Wisconsin and worked as an Interpretive Naturalist at Crystal Cave. Outside of work, I enjoy hiking, kayaking, crafting, and spending time with my cat, Bug! I am very excited to learn and grow as an educator throughout this year!





Megan Giefer-Schimmel

Naturalist

As we close out 2025, I'd like to reflect on all the great things that have happened this year! This spring, I celebrated my sixth year at Beaver Creek and seventh season with the Butterfly House. We had a great season, with almost 7,000 visitors coming out to Beaver Creek to see native Wisconsin butterflies and plants! In the late summer and early fall, we tagged 100 Monarch butterflies with volunteers, staff, Wildlands Charter School middle school, Youth Leadership Eau Claire, and Venture Academy 5th graders! We also had a very successful Wisconsin Master Naturalist Volunteer Training this year.

In the fall of 2024, Steven and I got married in Duluth, MN (our very favorite place)! It was the perfect day, the sun was shining, and the weather was great! This past May, we went on our honeymoon to Ireland! We traveled all over the country, had amazing food and drinks, and went on many adventures. My favorite part was biking around the Aran Islands, where the famous sweaters are made. I am excited for what 2026 has to offer!

Tori Lindert

Marketing & Media Coordinator

Hello! I am just beginning my second year here at BCR as a full-time staff member (but I've been on the team since 2022). What a journey it's been working here! This past year, I spent a lot of time working to add new signage around Beaver Creek (if you haven't seen our new turtle tank, check it out!), as well as post on our social media pages, and assist in running our special events. I'm super excited to be running my own program in a few weeks. I had quite a few firsts this year: my first TV/news interview, my first time visiting our MAPS station, and my first time mussel monitoring!

There hasn't been a ton happening in my personal life. My husband Ryan and I just got back from a trip to Universal Studios in Florida to check out the new park which was a blast! This spring, I visited Sax-Zim Bog with Megan & Kristen and got to see a Great Grey owl! Over the summer, I spent a lot of time helping my mom with kitten rescues in Pardeeville, swam and kayaked, and of course gave lots of snuggles to

my sweet cat, Hazel. Cheers to another year full of fun memories and adventures. I hope to see you around.



Mackenzie Miner

AmeriCorps Environmental Educator

Hello everyone! My name is Mackenzie Miner and I am so beyond excited to serve as an AmeriCorps Environmental Educator this year! I am originally from Oconomowoc, Wisconsin, but I just graduated this May from UWEC with a degree in Ecology and Environmental Biology with a certificate in Water Resources. After completing an internship this summer with the Milwaukee Public Museum working on a museonomics project with moths in the Erebidae family, I am so excited to find myself back in the Eau Claire area! I am incredibly passionate about insects and cannot wait to share all the fun bug facts to the community! Outside of work you can find me camping with friends or picking up a new craft! I am excited for what this year will bring!

Kristen Giefer

Marketing & Program Director

I just started my sixth year here at Beaver Creek, and this past year was extra exciting! I co-led three Urban Nature Adventure Trolley Tours in Eau Claire alongside our Naturalists for the Chippewa River Trolley Company. Back in June, I took the Karner Volunteer Monitoring training and helped monitor for Karner Blue butterflies. And we performed another prescribed burn at the Henke Acres this spring with 13 of our staff and volunteers, which is something I look forward to every year! In my free time, I also went on a few trips! Back in March, I went to Sax-Zim Bog in Meadowlands, MN with Megan and Tori to look for owls, and we ended up seeing a Great Grey owl right as it was getting dark! Then in May, Megan and I went on our annual sister's backpacking trip to the Porcupine Mountains in Upper Michigan. I also traveled to Tennessee later that month with my family where we explored Nashville and Memphis. In July, we went to the Boundary Waters for four days, where



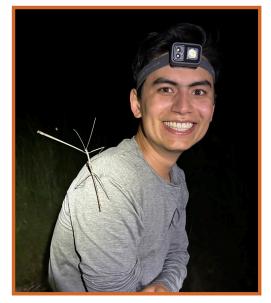
we paddled many miles, made delicious camp meals, and played a few rounds of cribbage. And exciting news... I adopted a little black kitten named Ozzy. Here's to another exciting year!

Peter Laskin

AmeriCorps Environmental Educator

I'm excited to start my term as an AmeriCorps Environmental Educator here at Beaver Creek! I graduated from Harvard University in 2023 with a degree in Integrative Biology, and I've been working in environmental education ever since, including a previous AmeriCorps term with the Lakes Region Conservation Corps in central New Hampshire. I grew up in Cambridge, Massachusetts, but have spent a significant amount of time visiting family in the great state of Wisconsin, and I look forward to experiencing an entire seasonal cycle here. Off the clock, I enjoy hiking, cycling, reading, and solving (and occasionally constructing) crossword puzzles. I'm a fan of insects and other arthropods, and my favorite group of all is Ptychopteridae, the phantom craneflies (not pictured).





Santiago Tabares Erices

AmeriCorps Avian Field Technician

Hello! My name is Santiago Tabares Erices, and I am super excited to be serving as the AmeriCorps Avian Field Technician at Beaver Creek! I grew up near Denver, Colorado, where I developed a love for birds and nature as a volunteer for the Bird Conservancy of the Rockies' bird banding stations. I graduated this past spring with a BS in Environment and Sustainability from Cornell University, where I researched torpor and preen oils. I'm passionate about conservation and sharing the outdoors with others. I love community science initiatives and am excited to work alongside volunteers on a variety of bird monitoring projects at Beaver Creek. When I am not exploring the natural world, you can find me reading, baking, or rock climbing!

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Mike Shea

Kim Yoder

Endowment Committee

Jim Murray
Chair

Martin Voss
Vice-Chair

Denny Shea *Treasurer*

Rick Koziel

VOLUNTEER REPORT

Hours recorded from: January 1 - December 31, 2024 **Total Hours:** 7,965 **Total Volunteers:** 870

Department	# Volunteers	Department Total Hours	Sub-Department Total Hours	% Hours
В	eaver Creek Reserv	ve .		
Beekeeping	6		36	2%
Maple Syrup	18	1519	98	6%
Nature Center Host	54	1319	1367	90%
Rental Room	13		18	1%

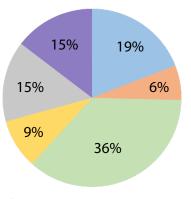
	Butterfly			
House	34	499	372	75%
Lab	29	499	127	25%

Citizen Science Center				
Bird Banding: Weekly	41		930	32%
Bird Banding: MAPS	8		341	12%
Bird Banding : Owls	39		795	27%
Avian Monitoring	28	2895	263	9%
Nest Box Monitoring: Kestrel	8	2095	130	4%
Bat Monitoring	31		75	3%
Christmas Bird Count	25		265	9.2%
Aquatic Invasive Species	29		96	3%

Hobbs Observatory				
CSC: Radio Astronomy	3		219	30%
Astronomy Outreach	7	720	479	67%
Miscellaneous (repairs, cleaning astronomy update)	2		22	3%
	Maintenance			
General/Facility Maintenance	74	1172	365	31%
Trail Maintenance	281	11/2	807	69%

Events				
Candlelight Snowshoe Hikes	6		28	2%
Maple Syrup Saturday	6		24	2%
Greenhouse/Native Plant Sale	43		280	24%
Nature Nuts	55	1160	706	61%
Butterfly Fest	10		59	5%
Boofest	5		18	2%
Holiday Crafting for Kids	15		45	4%

Thank you to all our volunteers for such a successful year! From running a docent table in the Wise Nature Center, to helping raise Monarch butterflies in our Caterpillar Lab, or monitoring for mussels, Bald Eagles, and Bluebirds... we couldn't do what we do without YOU!



- Beaver Creek Reserve
- Butterfly Program
- Citizen Science Center
 - Hobbs Observatory
- Maintenance
- Special Events



Maintaining North Campus trails for Dairyland Power Cooperative Day of Service, Sept 2024



Cleaning up Nature Nooks and spreading mulch for United Way's Day of Caring, Sept 2024

Friends of Beaver Creek Reserve 2026 Operating Budget

	2025	2025	2026
Income	Budget	Jan-Jul	Budget
Donations	86,179	184,329	90,488
Memberships	76,578	44,459	80,407
Grants	316,831	167,017	332,673
Fees	221,960	107,581	233,058
Special Events	38,937	32,842	40,884
Gift Shop	31,890	22,940	33,485
County Contract	180,000	90,000	180,000
Miscellaneous	7,034	353	7,386
Total	959,409	649,520	998,379
Expenses			
Wages/Benefits	666,180	464,955	699,489
Maintenance/Utilities	86,899	89,966	91,244
General Operations	175,625	186,419	184,406
Gift Shop	15,194	6,454	15,954
Total	943,898	747,794	991,093
Capital Improvement	Budget		
Donations	225,369	594,181	236,637
Expenses	50,162	431,098	52,670
Balance	190,717	163,083	183,967



FRIENDS OF BEAVER CREEK RESERVE STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2024 AND 2023

ASSETS	2024	2023
CURRENT ASSEST		
Cash and Cash Equivalents	\$334,313	364,370
Accounts Receivable	\$2,270	17,242
Grants Receivable	\$20,822	81,984
Inventory	\$14,929	14,311
Prepaid Expenses	\$27,000	28,575
Total Current Assets	\$399,334	506,482
PROPERTY AND EQUIPMENT	\$1,609,344	1,573,757
INVESTMENTS	\$1,930,317	1,700,819
OTHER ASSETS		
Funds Held at Eau Claire Community Foundation	\$196,393	157,529
Total Assest	\$4,135,388	3,938,587
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$9,834	30,495
Accrued Expenses	\$71,200	60,845
Deferred Revenue	\$6,955	7,721
Total Current Liabilities	\$87,989	99,061
NET ASSETS		
Without Donor Restrictions:		
Designated by Board for Endowment Fund	\$531,807	528,946
Undesignated	\$1,729,288	1,882,988
Total Without Donor Restrictions	\$2,261,095	2,411,934
With Donor Restrictions:	\$1,786,304	1,427,592
Total Net Assets	\$4,047,399	3,839,526
Total Liabilities and Net Assets	\$4,135,388	3,938,587



EndowmentCitizen Science Center Fund

Anonymous
John and Alice Droske
Dave and Linda Kragness
Lisa and Ted Ludwig
Barbara MacNaughton
Sarah and Greg Newman
Tami and Bob Schraufnagel
Judy and Jim Schwarzmeier
Martha and Michael Terry in
memory of Lloyd and Anna
Ohl

Wendy and Jeffrey Tucker



Doug and Kate Lindsay Adventure Fund

Anonymous in memory of Judy Schrauth Craig and Gail Carlson Allen and Mary Jo Fleming David and Evalyn Frasch Alec Lindsay and Kate Teeter Kathryn Lindsay Elizabeth and Ziad Lindsay-Oureshi Pat McKearn and Richard Smith Joyce McManus Daniel and Karen Mittag Sue and Doug Pearson Karen Posslev Dianne and Ron Powers Nancy and Michael Spak Wendy and Jeffrey Tucker



Henke Acres Fund

Virginia Baker
Jack and Carolyn Daniel
Pat Henke
Dave and Linda Kragness
Debbie and Kyle Rogers
Judy and Jim Schwarzmeier
Wendy Sheasby and Mark
Preston Henke in honor of
Pat Henke
Wendy and Jeffrey Tucker



Jim Schwiebert Butterfly House Fund

In honor of Deb Mathson Linda Borkenhagen Jeanette Pochebut Patty Sumner Michelle Brettingen Jeff and Kristen Brown Elaine Carlson in memory of Robin Jelinek Larry and Joan Giefer Pat Henke Rick and Judy Israel Mea Kunze Catherine and Bill McCann Mary McManus in honor of Emma Barnett Svlvia Oberle Ruby Onesti in memory of Aubree Harrison Steve and Lois Raether Kelvin and Shirley Ruesch Kenneth and Vickie Schafer Patty Sumner Wendy and Jeffrey Tucker



Tom Thompson and Barb Menzies-Thompson Nature Education Fund

Anonymous x2
Karen and William Bejin
Terri Buhrow
Pat McKearn and Richard
Smith
Nancy and Michael Spak
Wendy and Jeffrey Tucker
Gerald and Joan Vandervelde



General Endowment Fund

Anonymous x3 Amy Alpine and John Grump Richard Arnold Marlene Arntson Rick and Sandy Avres Thomas and Jill Barland Greg and Mary Barnes Bruce and Barbara Bayley Jackie and Ed Belka Terry and Susan Borman Duane and Kathy Brandner Thomas Bruckner Michael and BebeAnna Buck Sharon Bussard Paula and Andy Bussman Nickolas and Regina Butler Carolyn Buyala Ron Christianson and Ada Yarrington Kathy Clark Jack and Linda Corey Eileen Cvancara Bob and Merrelyn Dawson Jim and Carolyn Dunning Katherine Duplessie Eau Claire Community Foundation Richard J. Ziemann Fund Lisa and Dick Erickson

(Continued on next page)

General Endowment Fund

(cont.)

Karlyn and Terry Etheridge

Janet Etnier

Fall Creek Lions Club

Ray and Mary Fandel

Steven and Kim Gillett

Janet Goodwin

John and Vicki Graaskamp

Pat and Gary Gray

Lawrence and Patricia Griffin

Albert and Beverly Harper

Helen Hartmann

Don and Mandy Heard

Ed and Beth Hicks

Daniel Hoy and Mary Kenosian

Tom and Pam Janssen

Erik Keisler and Katie Stolp-

Keisler

Herbert H Kohl Charities

Rick Koziel and Judy Dekan

Gary and Opal Kunz

Carol Larson

Robin Leary

Jim Lindberg

John and Jane Lokken

David Lundberg

Clint and Brianne Markin

Deb and Dennis Mathson

James McCrady

Yvonne Melville

Roger and Kathi Michelson

Karen and Daniel Mittag

Gregg and Emily Moore

Joe and Joy Motto

Ronald Nixdorf

Ed and Carol Nogosek

Martha and Michael O'Halloran

Robert and Juanita Peck

Karen Possley

Merey and Jerry Price

Dianne and Timothy

Robertson

Jane Schley and Lisa

Herrmann

Judy and Jim Schwarzmeier

John R. Selin

Dennis and Luanne Shea

Brad and Jan Smith

Ardath Solsrud

Catherine Southard Sunrise Exchange Club

Rick Swenson

Wendy and Jeffrey Tucker

Terry and Judy Valen

Judy Voitek

Tom and Sheila Zahorik

Keith and Debra Zehms

Larry Zorn

Annual Mission Fund General Donations

Anonymous x10

Carol Accola

Alter Trading Corporation

Roy Anderson

Dean Arnold

Don and Kim Bodeau

Gregg and Barb Bohlig

Jodi Bright

Michael and Sandra Brown

Paula and Andy Bussman

Campaign Fund of Nickolas

Butler

Sam and Julie Campbell

Chippewa Valley Astronomical

Society

Chippewa Valley Watercolor

Club

Dennis and Antoinette

Ciesielski

Co-Op Credit Union

Eau Claire Community

Foundation William A.

Bingham Family

Endowment Fund

English Lutheran Church of

Bateman

FJ Enterprises LLC

Mary Foote

Warren Gallagher and Stella

Pagonis

Joan and Larry Giefer

Janet Goodwin

Habitual Yoga Space

Barb Hansen

Karen Havholm and Glenn

Reynolds

Pat Henke

Patty Henry

Georgia Janssen

Chrissy Johnson

Rich Kahl and Laurie Yahr

Cheryal and Stan Keisler

John R. Kleven

Margaret and James Koerner

Sandee Kosmo

Susan Luthy

David Manor

Keith and Alison Martin

Peggy McAloon

James McCrady

Patricia and David Mertens

Marion J. Mever

Gregg and Emily Moore

Joe and Joy Motto

Sheryl Mueller

Martha Munger and Donald

Mowry

Northwestern Bank

Lisa Pearson

Robert and Juanita Peck

Pleasant Hill Go-Getters

Karen Posslev

Ramone's Ice Cream Parlor

Christy Reppe

Joe and Michelle Rupslauskas

Dana and Jim Schroeder

Beverly Shelley

Sherwood Foresters Snowmobile Club

Jovce Smith

Briene Smith

Nancy and Michael Spak

Linda Stead and Linda

Erickson

LIICKSUII

Patricia Stoffers

Susan and Roger Tietz

Trubilt Collision Center Wendy and Jeffrey Tucker

Joe Turner

Christine and James Vaudreuil

Johanna Warloski

Maryse Wells and Nate Krinke

Chuck and Debbie Wells

Mark and Karen Wise

(Continued on next page)

Annual Mission Fund

(cont.)

American Gift Fund

Patrick Quigley-Quigley Family Charitable Fund

Benevity Community Impact Fund

Megan Casper Michelle Hager Humana Jamf Kohl's Robert Millen Amanda Reidt Joseph Rupslauska UHG

Blackbaud Giving Fund

Chandra Steinke

Charities Aid Foundation

Anonymous Ann Brown Carol Mikita Elizabeth Robert

Thrivent Choice

Kim Harden Vicki Littlefair Diane M Meuli

For Nature Nook Upkeep & Butterfly Gardens

3M

For the Butterfly House

Eau Claire Garden Club Lake Wissota Garden Club

For Henke Acres Trail Maintenance

Debbie and Kyle Rogers

For Program Sponsorship

Jacob Leinenkugel Brewing Co Scheels of Eau Claire

For Field Trip Support and Outreach

Nordson Corporation Foundation

For Pollinator Programs

Alan Barak

For Port a Potty Pumping

Judy and Jim Schwarzmeier

For Wood Thrush Motus Project

Jan Stirm

For Citizen Science Center Bird Programs

Christopher and Jana Lind

For Recreation Equipment Upgrades

Eau Claire Community
Foundation Dick and
Marlene Cable Family Fund
and Pat and Sue Quinn
Recreational Fund

Adopt a Bird

Charlotte Clark
Hannah Cowan
Emily Fletcher
Joy Krogstad
Rebecca Ostedt
Julia Strand
Logan Toftness
Joshua Waits

In-Kind Donations

Kohl's

Barka Trucking and Excavating Kristen Brown Norman Brunkow Caring Transitions Janice Charles Chippewa Falls Gem and Mineral Society Brigette Douthitt Eau Claire Energy Cooperative Kathy Edwards Fall Creek Fire Station Fleet Farm - Store Support Center **Bob Hicks** Jack's Canoe Rental Cheryal and Stan Keisler Jean Kleven

Beth Luck
Kristi Lund
James Murray
Deborah Nissen
Martha and Michael O'Halloran
Judy and Jim Schwarzmeier
Ken Stolp
The Stump Man
Elke Swanson
Tri-County Advisor
Cassandra and Timothy
Volbrecht

Event Sponsors

City of Eau Claire
Eau Claire Area Chamber of
Commerce
Eau Claire Energy Cooperative
Eco-Minded
Festival Foods
Mayo Clinic Health Systems
Paint Creek Nursery
Scheels of Eau Claire
Xcel Energy, Inc

The Turtle Fund

David T. Bodeau Family Fund through the Eau Claire Community Foundation Paula Bonnin Craig and Gail Carlson Kathleen Carlyle Nicole Coonen Jonathan Dill Jennifer Fadness Melissa Fulkerson in honor of Miles and Calan Wolosyn Nancy Golden Hello Adorn Susan Leah Cheryl Poppe Jim Schumacher Diane Schuknecht Holly Slota in honor of Collin Slota Gouran



(Continued on next page)

The Turtle Fund (cont.)
Suzie Slota in honor of Collin
Slota Gouran

Memorials In memory of Amanda Geissler

Connie and Martin Viken

In memory of Louis Frase

Kathleen Bartl Bruce and Barbara Bayley Pat Henke

In memory of Sawyer Johnson

Katie Wykoff

In memory of Peggy Jones

James and Julie Gallagher
Paul and JoDea Green
Craig Jones
Al Jones
McMahon, Schleifer, & Wood,
LLC
Traiden and Alicen Oleson
Susan Steffes

In memory of Jerome Magalske

Kirsten Gierhart Sandy Gobler



Prescribed burn at Henke Acres, May 2025

In memory of Douglas Radke

Jacqueline and Michael Dahl

In memory of Elaine Rundall

K. Gretchen Beckstrom Lisa and Jeff Hays Jerome and Kae Rundall Sheila Smith Ellen Terwilliger

In memory of Barb Stolp

Anonymous Nathan Aaseng Joseph and Kathryn Alf Carol Anderson Nancy Bezanson Barb Cizek Jacqueline and Michael Dahl Patrick and Mary Delmore Sharon Derusha Martin and Maureen Fallon Keith Hallum Barbara Hillestad Phillip Simon and Molly Gurney Cheryal and Stan Keisler Lavonne and Larry Krause Charles McLeod Robert and Julie McMillan Thomas and Carol Miller Daniel and Karen Mittag

Randy and Kathleen Nelson

Mark and Nola Schmitt

Marilyn Schoonover
Judy and Jim Schwarzmeier
Anne Sayers and Jason
Sheridan
Gregory and Denise Stillman
Darla Sorensen
Ken Stolp
Carol and Joseph Tracy
Shelly and Travis Trepanier
Mary and Gary Rambo
Drew and Mary Ryberg
George Utphall
Debra Warner
Paige Weiland
Richard Ziemann

In Memory of Daniel Strassman

DeeAnne Peterson

Honorariums In honor of David Eastwold and Family

Conrad Eastwold

In honor of Greg Hirsch's 50th Birthday

Bernice Hirsch



Nature Nooks after Day of Caring clean up, October 2024



Birdwatching during summer field trips, August 2025

GRANTS RECEIVED 2024

Eau Claire Community Foundation, William A. Bingham Grant (Capital Projects)	\$45,000
Eau Claire Community Foundation (Recreation Equipment Upgrades)	
Eau Claire Garden Club (Butterfly House)	\$200
Lake Altoona, Clean Boats Clean Waters	
Lake Wissota, Clean Boats Clean Waters	
Lower Long Lake, Clean Boats Clean Waters	\$4,959
Sand Lake Association, Clean Boats Clean Waters	\$4,738
Chippewa Rod & Gun, Clean Boats Clean Waters	\$5,930
Nordson Corporation Foundation (Field Trip Scholarships)	\$10,000
Pablo Foundation (Feasibility Study)	
USDA, Henke Acres Research (MAPS)	
Wisconsin Society of Birds-Steenbock (Bluebird Restoration Project)	\$500
Xcel Energy (Bat Conservation)	\$5,000
Xcel Energy (MOTUS Tracking)	\$6,000
AnnMarie Foundation (Motus Tracking & Community Outreach)	\$600
Lake Monitoring & Protection Network	
Inland Bird Banding Association Paul Stewart Avian Research Fund	\$1,000

Total: \$328,920

COMMUNITY PARTNER SPOTLIGHT



This year's spotlight is Kohl's in Eau Claire! Kohl's is committed to making a positive impact in their local communities with a focus on family health and wellness, and has given more than \$875 million dollars towards this initiative all over the world.

Our local Kohl's has followed their corporation's mission and started volunteering with us in 2024. Since then, they've contributed to a wide range of projects that are essential to our programming. These projects include putting together butterfly feeders for our Butterfly House, assembling prizes to hand out to visitors after completing a scavenger hunt, putting together Monarch raising kits, and creating Christmas ornaments for our 'Care for our Animals' promotion. They have also helped prepare for our Candlelight Hikes, and take care of the behind-the-scenes tasks like folding trail maps, organizing papers, and folding clothes for our Nature Store. In 2024, 32 Kohl's employees came out to volunteer and donated 118 total hours of their time. In addition to their hands-on support, Kohl's provided a matching donation of \$4,083, which will go directly to our Annual Mission Fund.

Kohl's also selected us as their Shopping Spree Grant recipient back in 2024. With this grant, we received \$2,000 to shop instore and purchase a variety of items. A few of our staff shopped around the store and brought back much needed supplies like vacuums, kitchen utensils, program materials, animal care supplies, and more!

Thank you to our local Kohl's for your continued support of Beaver Creek, our mission, and our community!



Making butterfly feeders, July 2024



Items received from shopping spree, November 2024

BEAVER CREEK NUMBERS

Donations by the Numbers (Jan 1-Dec 31, 2024)

Total # of In Kind Donations: 28
Total # of Event Sponsors: 9
Total # of Donors: 361
Average Donation: \$332.41

Total Checkout Donations: **354 for a total of \$3,720** (*\$3,444 in 2023*)

Most Popular Donation Range & Numbers of Donors that gave

that amount: 158 donors gave \$5

Donations to the Annual Mission Fund: \$66,677.17 Donations to the Endowment Fund: \$115,670.99*

*Includes two end of life gifts

Beaver Creek by the Numbers (Jan 1-Dec 31, 2024)

Total Memberships: 1,465
Total New Memberships: 585

Field trips: 83 & 45 Earth Talks (80 field trips & 33 Earth Talks in 2023)

Total kids from field trips: 3,724 (3,090 students in 2023)

Entrance rates: 13,645 walk-ins to the Nature Center (13,549 in 2023)

Month with most visitors: August with 3,682 visitors

Total Facility Rentals: 46 day rentals totalling \$7,100, and 37 overnight rentals totalling \$48,400

ight rentals totalling \$48,400

Donate to our

Annual Mission Fund!

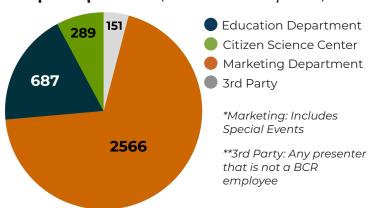
Help us cover the costs

of smaller recurring,

unexpected, or much

needed updates!

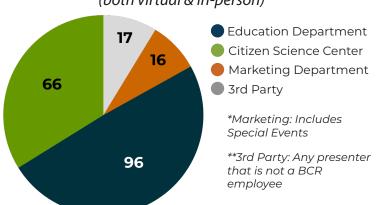




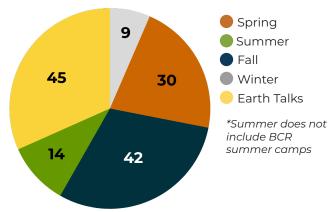
Native Plant Sale Numbers



Number of Programs Offered per Department (both virtual & in-person)



Number of Field Trips Offered per Season



What does your donation look like?

Because of your support, we can continue our mission of *Connecting People with Nature* by offering outdoor recreational opportunities and environmental education programs for people of all ages!



Adventure Programs



Butterfly House



Citizen Science Center



Field Trips & Summer Camps



Henke Acres



Trails & Gardens