



## Fall Avian Monitoring Intern

Beaver Creek Reserve (BCR) is seeking a highly motivated individual to participate in our long-term avian monitoring program. Throughout the years BCR has participated in bird hikes, bird banding, nest box monitoring, bird surveys, and public outreach programs. Currently the BCR Avian Monitoring Program (AMP) is active year round and includes three monitoring projects and four banding projects.

Beaver Creek Reserve has been banding birds for over 20 years and participates in banding projects year round. Fall banding projects include weekly feeder bird banding at the Wise Nature Center and Northern Saw-whet Owl migration banding.

Outreach programs include, but are not limited to bird hikes, Natural Resource Foundation state-wide field trips, public banding demonstrations, and advanced high school/university tutorials.

**Position Overview:** Beaver Creek Reserve's Avian Monitoring Intern position is meant to be an intensive training opportunity for those interested in a career in wildlife. Interns will gain experience in all phases of an avian monitoring program. Once trained the intern will function autonomously as a team member of the avian monitoring program and will be relied upon as such. The Avian Monitoring Intern will be expected to participate in all projects, all aspects of projects, and all outreach programs.

Successful candidates will have a strong interest in birds with knowledge of identification by sight and sound, experience in handling and banding birds, possess a positive attitude, be comfortable speaking in public to all ages, and able to work with a diverse group of volunteers. Interns must also be able to precisely follow protocols, be meticulous in collecting and recording data, and be able to enter data into various databases. Excellent communication skills are critical.

Field vehicles are provided for project related travel and interns are required to possess a valid Driver's License and clean driving record.

### **Primary Duties:**

- Attend all training programs offered by BCR
- Participate in Weekly Feeder Banding (September – December) and Northern Saw-whet Owl Migration Monitoring (October)
- Maintain trapping stations
- Monitor, maintain and repair equipment
- Data entry
- Lead outreach programs for schools, the public, and visitors to the banding station
- Responsible for keeping living quarters clean

### **Secondary Duties:**

- Keep banding equipment inventoried and organized
- Write project reports
- Maintain band inventory
- Attend quarterly meetings. Record and send out minutes from meetings.
- Communicate with volunteer banders
- Assist with fundraisers
- Develop/update outreach materials
- Write Facebook posts, newsletter articles, blog post, etc.
- Develop procedure manuals
- Jobs and duties as assigned

### **Required knowledge, skills and abilities:**

- Working towards or a completed Bachelor's Degree in the natural sciences, environmental education, natural resources or other related field
- Experience extracting birds from mist nets; banding, identifying, ageing, and sexing birds
- Ability to identify majority of Wisconsin birds by sight/song or willingness to learn
- Self-starter with an enthusiastic, friendly, and creative demeanor
- Strong leadership skills with the ability to motivate and inspire others
- Effective oral and written communication skills
- Excellent organization skills
- Ability to work effectively with volunteers of all ages
- Capable and comfortable working with limited supervision
- Organized and punctual
- Experience working with databases
- Comfortable with Microsoft Office including Word, Excel, PowerPoint

**Length of Position:** September - December

**Weekly Schedule:** Hours and days variable depending on projects. Expect early mornings, late nights, and some weekends.

**Compensation:** \$2,000

**Housing:** Onsite housing provided.

Send a cover letter, resume, and three references to:

Beaver Creek Reserve  
ATTN: Jeanette Kelly  
S1 County Hwy K  
Fall Creek, WI 54742  
csc@beavercreekreserve.org

**Position open until filled.**